



Pupil Premium Spending Plan 2017 - 18

Pupil Premium Funding (£381,000)	Target Audience	Staff Responsible	Intended Impact	Amount
Curriculum staffing contribution for PP intervention, Maths, Science and Music	Yrs 7-11	RP/JN/NR (SWA/ME)	Improve Progress of Year 7-11 pupils to close gap with peers	£70,377
2 x Teaching Assistants for additional PP support	PP Pupils	MP,LC	Improve the progress of the PP cohort across curriculum	£31,119
Additional IT AV Technician	PP Pupils Media, P.Arts, ICT, Teachers	JLO	Improve the progress of the PP cohort through provision of ICT and AV support to pupils and staff	£23,053
5 x Progress Leaders (50%)	PP Pupils in each year group	CD/JMC/LH/AM (NCR)	Maintain a sharper focus with regards to monitoring and supporting the academic and pastoral progress of all pupils	£61,347
Home Liaison / Safeguarding Team (50%)	Various vulnerable pupils	AMG/CS (NCR)	Remove barriers to progress for vulnerable students as a result of behavioural and/or emotional support given to them and their families	£29,802
Pastoral Secretary (50%)	PP Pupils	NCR	Provide clerical support to the Pastoral team including first point of contact with parents.	£7,714
Behaviour Support (60%)	Alternative Provision & Vulnerable pupils	AG (TS)	Improve the progress of the alternative provision cohort, all of whom are entitled to the pupil premium fund,	£29,936
Inclusion Manager (60%)	Various pupils	TS	Improve behaviour and exclusion records. Support pupils who may be at risk of exclusion or need intensive help and support to maintain their place in mainstream education.	£27,686
Peripatetic Music Tuition	Various pupils Yr7-11	NR	Provide external music tutor to support the PP pupils through their music exams and increase participation in school music/uptake at GCSE music	£7,000
Lexia	Yr7-8 pupils	SWA	Improve reading ages for this group of pupils	£4,204
Excellence Points – Reward system	Yr7-11	MP	Improve AtL in subject areas	£4,000
Educational Welfare Officer	Various pupils	NCR	Improve attendance of pupils and reduce number at risk of PA	£12,197
Attendance officer	Yr7 - 11	LC	Improve attendance of pupils and reduce number at risk of PA	£26,246
Educational Psychologist	Various pupils	NCR	Improve behaviour, self-esteem, attendance, participation and academic performance	£4,500
Counsellor	Various pupils	NCR	Mental health support for target groups of pupils.	£8,750
Careers Consultant (50%)	Yr10-11	NCR	Increase number of disadvantaged pupils in sustained education or employment/training.	£3,300
Additional Curriculum Support	Various pupils	SLs	Ensure all pupils have the same access to curriculum and chances as others Allow personalised subject specific projects to run throughout the year – impact to be evaluated and referenced in departmental evaluations.	£10,000
			Total	£381,000